

INF AUSTRALIA ANNUAL REPORT 2014-15

INF Australia

INF Australia is a Christian mission serving the physical and spiritual needs of Nepali people. Our vision is to see Nepali people, particularly the poor and marginalised, experience life in all its fullness.

We seek to bring about health, peace and justice in Nepal by working in partnership with INF Nepal and other organisations; by enabling Australians to serve as volunteers in Nepal; and through prayer.

We also help Australians engage at a deeper level with issues in our world: being inspired by stories of hope in Nepal and recognising the strengths and values in our communities in Australia that can be harnessed to bring about a more just and loving society.



**INF AUSTRALIA
CHAIRMAN
RICHARD GROVES**

I visited Nepal for the first time in May, and was able to see some of INF's community based work in and around Nepalgunj, Jumla, Surkhet and Pokhara. My experiences from this time are deeply ingrained.

The impact of the earthquakes was still very raw to many people, but I also saw that INF's ongoing work continues - the needs are still there. In village after village I saw the tangible results - drinking water, irrigation, sanitation. But what stood out the most was seeing how INF programmes had empowered some of the most marginalised people in Nepali society to take real leadership positions in their communities. The impact of this is hard to measure, but extremely real. This is what will deliver real long-term and sustainable benefit, long after INF programmes end.

But this work is intensive, with many practical challenges. It requires INF workers to build relationships on the ground, often on foot, through every season. There are no short cuts. Please continue to support this work financially and through your prayers.

Finally I had the opportunity to spend time with INF Australia workers, and particularly Sam Budhathoki who I travelled with, which was a real blessing. A team breakfast in Pokhara reminded me of the sacrifices our people make every day to serve in Nepal.

In summary, I saw in Nepal the fruits of the work that takes place here in Australia: from our office team, prayer supporters, partner churches and those who give so generously of their time and financially. Thank you all for your faithfulness. I can assure you, step by step, you are playing a real part in bringing fullness of life.



**INF AUSTRALIA
CEO
PHIL MORRIS**

Although the earthquakes in Nepal occurred towards the end of the financial year, it is understandable that the aftermath of those events will dominate any review of the last 12 months.

We remain extremely grateful that none of INF's staff or volunteers were hurt, and we have huge respect for the way in which they responded: quickly, effectively, and selflessly. As well as dealing with the shock of the events themselves, they were able to provide real leadership and hope in INF's working areas.

We were humbled by the way in which individuals and organisations placed their trust in INF and gave generously to support the relief effort. We are committed to being good stewards and ensuring that our disaster relief funds help to build strong, resilient communities with a place for people with disability at their centre.

Our ongoing support for community health and rehabilitation projects focuses on empowering women and people with disability. The biggest project is in Jumla, a poor and remote district in Northwest Nepal. These figures give a small insight into the cost effectiveness and impact of this work.

- Budget: \$135,000
- 105 Self-Help Groups have been supported [each with around 20 members] and they have created 1,170 action plans to bring about change in their communities.
- 35,455 people were identified as benefitting from this work, of which 19,600 were women and 1,504 had a disability.
- No infants died in our working area this year [154 babies were born in the last year and all have survived, compared to a national infant mortality rate of 3.2% and an average for the Karnali Zone of 6.1%]
- 5% of local government budgets have been allocated to supporting people with disability. 66 people with disability received business creation training.

Thank you for being part of this!

Earthquake response

The biggest earthquake Nepal has felt in eighty years struck around midday on Saturday 25th April and the impact was devastating: nearly 9,000 people were killed and 500,000 houses destroyed. However, there was much to give thanks for – with most people out of their houses and no children in schools, the death toll was much lower than it could have been.

INF Nepal was one of the first to provide health care in Gorkha district and in the initial response, provided food for 3,600 households; 6,100 blankets and tarpaulins; and 1,800 hygiene kits, mainly in Dhading and Gorkha districts. INF's Green Pastures Hospital in Pokhara treated over forty earthquake victims, many with severe spinal cord injuries. The second phase of INF Nepal's response focused on restoring schools and health facilities in four communities of Gorkha district. INF Nepal's local partner organisations and Nepali church networks also responded quickly and effectively.

A total of \$751,669 was given to INF Australia's Disaster Relief Fund between 27 April and 30 June 2015 to support earthquake relief, while other donations were also made to INF's General Fund totalling \$60,000 to support earthquake relief.

INF Australia gave grants of \$65,000 in early May to support INF Nepal's initial emergency response, plus a further \$230,000 in early June for ongoing relief. Grants totalling \$32,000 were also given to two new partners helping victims of the earthquakes: the Elijah Counselling and Training Centre and NBCBS [Nepali Student groups].

Community health and development meta evaluation

During 2014, INF staff and volunteers carried out a detailed evaluation of INF Nepal's approach to Community Health and Development [Research funded by INF Nepal partner Transform Aid International]. The Group Action Process [GAP] is a strengths based, participatory approach to community development that works through helping communities [mostly the women] to mobilise into Self-Help Groups which discuss the issues facing their community, identify the resources they have, and make plans to bring about change.

The research found that even many years after INF stopped working in a community, the lessons shared through the GAP approach were sustainable and effective, and that communities using this approach were more resilient and able to control their situations.

At its heart, INF's approach to community development works because it recognises the complexities of poverty, whilst also paying attention to the spiritual and emotional needs of the community, which standard approaches fail to address.

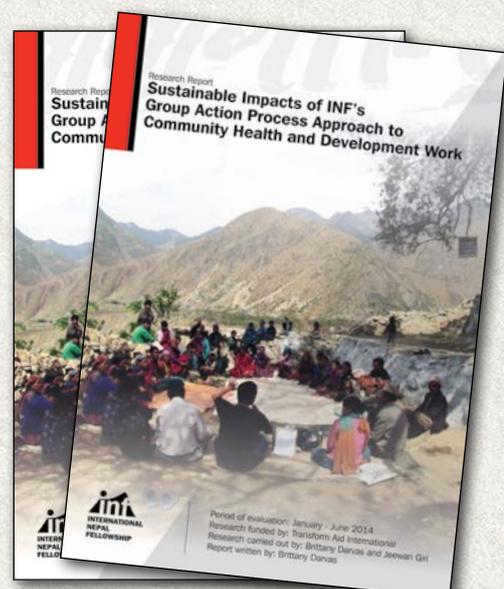


1. A school class being taught in an open-ended Temporary Learning Centre
2. A lady selling tea amongst the rubble in Kathmandu Durbar Square
3. Loading a truck with relief supplies for Dhading



INF Australia is committed to funding long-term rehabilitation and resilience activities. \$350,000 is committed to recovery work in the 2015-16 financial year, while remaining disaster relief funds will be used in 2016-17. All donations to INF Australia's earthquake appeal will be used to help people and communities affected by the earthquakes.

Please see the reverse side for more information about INF's response.



Please contact the INF Australia office for a full copy of this research.

Partnership & People

PARTNERSHIP

Russ Hancock, INF Australia's Nepal Projects Manager reports:

2015 has been a year of exploring in a deeper way what it means for INF Australia to be a partner to INF in Nepal and to the other organisations we work with. We have been careful to make sure that partners are able to express their vision for the relationship, rather than just assume we know what is best, and we organised a 'Partnership Forum' in January to make sure that all voices were heard. We hope this will be an annual event and benefit all involved.

Bishnu Adhikari, INF Nepal's Fundraising Officer, has been our main contact in INF Nepal. He sees partnership as an *"arrangement where INF Australia and INF Nepal agree to cooperate to advance their mutual interests."*

He says that, *"the resources and solutions to the world's biggest problems already exist, and that the biggest issue is a lack of collaboration and partnership."*

Rajendra Sunar, Chairperson of Milap [a small organisation we work with] and Leader of INF's Surkhet Cluster says that, *"partnership means empowering, strengthening, equipping each other and working together to bring positive changes to poor and marginalised communities. It is also about achieving a common goal and giving excellent services to beneficiaries in our working communities."*

Over the past year we have continued to partner with INF's Community Health and Development Programme in Jumla and also with INF's Partnership for Rehabilitation serving people with disability in Nepal's Western Region.

We have also been working with three small organisations in and around Nepalgunj in Southwest Nepal, helping them to develop management and governance skills, and work effectively together. A recent evaluation has convinced us all that this work is valuable and we hope that it can be expanded in the coming year.

For several years, INF Australia has had a policy to govern how we use tax deductible donations in work that fit the definition of 'development' activities. However, we also support many projects that do not fit this definition, including Green Pastures Hospital and Rehabilitation Centre, training for counsellors, and earthquake relief undertaken by small church and student organisations.

INF/Aus now has a 'separation' policy which defines how development work will be kept separate from other activities, and a Ministry and Welfare Partnerships Committee which will give us more flexibility in our funding and allow us to build strong relationships with work that has an intentional Christian focus.

PEOPLE

While the work of INF is led and implemented by Nepali people, volunteers from INF Australia continue to play a key role in planning, supporting and monitoring. Their commitment is huge; their impact is long term and their witness is strong – we are grateful to all of them.

IN THE LAST YEAR

Roz Brain completed her time as Pastoral Care Coordinator and has taken on a role with Development Associates International, providing leadership training in South Asia. Roz was able to return to Nepal after the earthquakes.

Peggy Franks finished her term of full-time service after eleven years in a Nursing Advisor role. She is now studying mission coaching and will continue to support staff and volunteers in their roles.

The **Barwick** family returned to Australia after serving in INF's Communications team for one year.

James Macleod worked with the INF's Communications team for five months.

Andrew Noble used his financial management experience to help INF Nepal's accounting team to update policies and their Chart of Accounts, spending seven weeks in the INF Nepal Central Office, Pokhara.

Lesley Wheaton taught at INF's Primary Study Centre in Pokhara for five weeks.

Meryl Beddoe taught at INF's Primary Study Centre in Surkhet for three months.

CONTINUING TO SERVE

Phil Davis provided management support and IT leadership, while **Jenny** taught at a school in Nepalgunj.

David Colville taught at the Kathmandu International Study Centre [attended by their children George, Oscar and Bronte], while **Kylie** worked in INF's Communications team.

Catherine Price was Head Teacher at INF's Primary Study Centre, while **Declan** coordinated the expatriate team in Pokhara and worked as a Physiotherapist.

Brittany Darvas advised on INF's Monitoring and evaluation activities, while **Matt** supported the Communications team and looked after their daughter, Zipporah.

Sam Budhathoki supported INF's Diaspora and Faith@Work initiatives.

NEW

Inge and Neil Baumann May from Alice Springs. Inge will work in Public Health while Neil is a Counsellor.

Terry and Julie Steven, plus Daniel and Micah from Adelaide. Terry is a Finance Manager and Julie a Midwife.

Nicola and Tom Mcgunnigle-Hilder plus Elijah and Zac from Adelaide. Nicola will provide fundraising support to INF's Community Based Rehabilitation team.

Michelle Anthony is an Occupational Therapist, serving through her Australian employer, HammondCare.

Summary Financial Report for International Nepal Fellowship [Australia] Ltd [ABN 75 090 528 500]

This Financial Report has been derived from the full audited accounts of the International Nepal Fellowship [Australia] Ltd which comply with the ACFID Code of Conduct. For further information about the code, please refer to the information available at www.acfid.asn.au

For a full copy of our audited financial report, please contact INF Australia via [02] 9411 1195 or ausoffice@au.inf.org

All figures in AUD

INCOME AND EXPENDITURE

Details of the money we received and how it was spent.

INCOME	2015	2014
Revenue from Ordinary Activities		
Donations and Gifts – Monetary	1,867,179	685,396
Donations and Gifts – Non-Monetary	12,144	16,702
Bequests and Legacies	6,000	98,376
Grants - Department of Foreign Affairs and Trade	150,000	150,000
Interest Income	19,620	12,229
Other Income	7,360	9,528
Revenue for International Political or Religious Adherence Promotion Programs	-	-
Total Revenue	\$2,062,303	\$972,231
EXPENDITURE	2015	2014
International Aid and Development Programs		
International Programs		
- funds to tax-deductible development programs	714,008	338,800
- funds to welfare and non-tax deductible programs	361,729	176,497
- personal gifts to workers in Nepal	3,823	14,682
- program support costs	68,771	63,149
Sub-Total	\$1,148,331	\$593,128
Community Education	25,392	24,098
Fundraising Costs – public	31,736	28,749
Fundraising Costs – government	2,914	2,632
Accountability and Administration	70,184	57,525
Non-Monetary Expenditure	12,144	16,702
Total International Aid and Development Programs Expenditure	\$1,290,701	\$722,834
Expenditure for International Political or Religious Adherence Programs	-	-
Domestic Programs Expenditure	29,498	25,515
Total Expenditure	\$1,320,199	\$748,349
Excess/[Shortfall] of Revenue over Expenditure	\$742,104	\$223,882

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015

The balance sheet gives a summary of the resources we work with [assets], what we owe [liabilities] and reserves [equity].

	2015	2014
CURRENT ASSETS		
Cash and Cash Equivalents	1,376,744	635,517
Receivables	-	-
Inventories	1,478	3,911
Other Current Assets	2,325	-
Total Current Assets	\$1,380,547	\$639,427
NON-CURRENT ASSETS		
Property, Plant and Equipment	6,435	6,435
Less Accumulated Depreciation	6,435	6,435
Total Non-Current Assets	\$-	\$-
Total Assets	\$1,380,547	\$639,427
CURRENT LIABILITIES		
Trade and Other Payables	2,147	3,127
Current Tax Liabilities	875	879
Total Current Liabilities	\$3,022	\$4,006
Total Liabilities	\$3,022	\$4,006
Net Assets	\$1,377,525	\$635,421
Accumulated Funds and Reserves		
General Fund	223,604	107,416
Reserves - Designated	1,007,352	386,148
Reserves - Development Bequest	74,997	72,537
Reserves - Memorial Fund	71,572	69,320
Total Funds	\$1,377,525	\$635,421

CASH MOVEMENTS FOR DESIGNATED PURPOSES

Demonstrates separation of funds and that we use funds for the purpose for which they were given.

DESIGNATED SUPPORT	Available at start of year	Raised during year	Disbursed during year	Transfers	Available at end of year
	\$	\$	\$	\$	\$
INF Volunteers					
<i>Non-Tax Deductible</i>					
General Support	148,854	224,149	-154,145	-26,379	192,481
Resettlement Funds	10,867	302	-5,000	1,500	7,669
	159,723	224,451	-159,145	-24,879	200,150
Nepal Projects					
<i>Non-Tax Deductible</i>					
INF – Medical Work	2,550	119,817	-79,458	-6,926	35,983
INF – Other	2,362	97,056	-96,739	192	2,871
Non-INF Projects	75	63,200	-30,210	-500	32,565
	4,987	280,073	-206,407	-7,234	71,419
Relief Fund					
<i>Tax Deductible</i>					
Relief Fund General	95,169	275,702	-12,811	-86,204	271,856
Community Health & Development	61,475	758,934	-490,442	34,133	364,100
Disability Rehabilitation	43	14,414	-70,793	59,718	3,382
Volunteer General Support	41,109	171,384	-99,926	-18,616	93,951
Volunteer Resettlement Funds	23,642	328	-23,800	2,250	2,420
Department of Foreign Affairs and Trade [DFAT]	-	131,920	-8,400	-123,446	74
	221,438	1,352,682	-706,172	-132,165	735,783
Total Designated Support	\$386,148	\$1,857,206	-\$1,071,724	-\$164,278	\$1,007,352
Memorial Fund	68,320	2,253	-	-	71,572
Development Fund	72,357	2,460	-	-	74,997
General Funds	107,512	188,241	-237,208	164,278	222,823
CASH TOTAL	\$635,517	\$2,050,159	-\$1,308,932	\$-	\$1,376,744

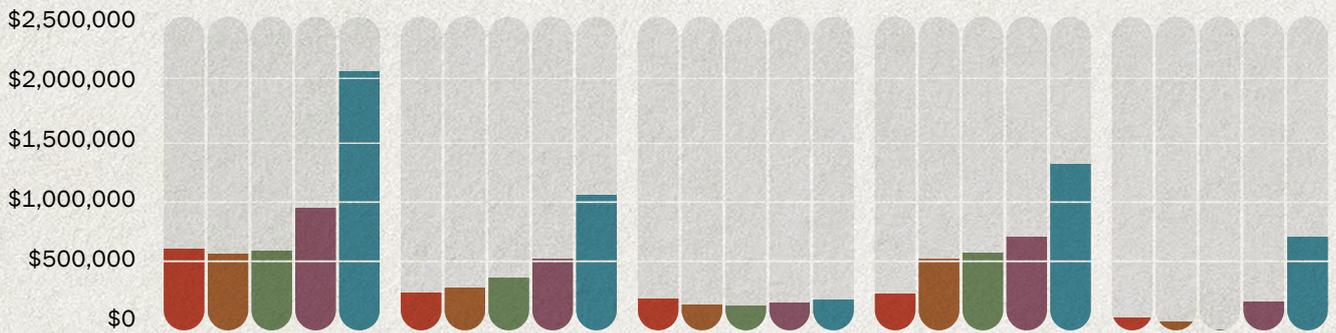
FUNDRAISING RATIOS

Analysis of how we spend the money we are given.

	2015		2014	
	\$		\$	
Total Costs of Fundraising	34,650	2%	31,381	4%
Gross Income from Fundraising	1,873,179		783,772	
<i>* We spend 2% of donations from the public on fundraising.</i>				
Net Surplus from Fundraising	1,838,529	98%	752,391	96%
Gross Income from Fundraising	1,873,179		783,772	
<i>* Of all donations received from the public, we use 98% in serving the people of Nepal.</i>				
Total Cost of Services	1,203,221	91%	642,741	86%
Total Expenditure	1,320,199		748,349	
<i>* 65% of all costs are directly incurred in aiding Nepal projects and programmes.</i>				
Total Cost of Services	1,203,221	58%	642,741	66%
Total Income Received	2,062,303		972,231	
<i>* 58% of all income received in the last financial year was directly assisting Nepal projects and programmes. This figure is lower than previous years because much of our income was received at the end of the financial year and has been committed to activities in 2015/16.</i>				
Cost of Actual and Committed Services	1,826,031	89%	799,916	82%
Total Income Received	2,062,303		972,231	
<i>* 89% of all income received financial year has been, or will be used in directly assisting Nepal projects and programmes.</i>				

Income and expenditure trends over the last five years

INF AUSTRALIA INCOME AND EXPENDITURE 2011-2015

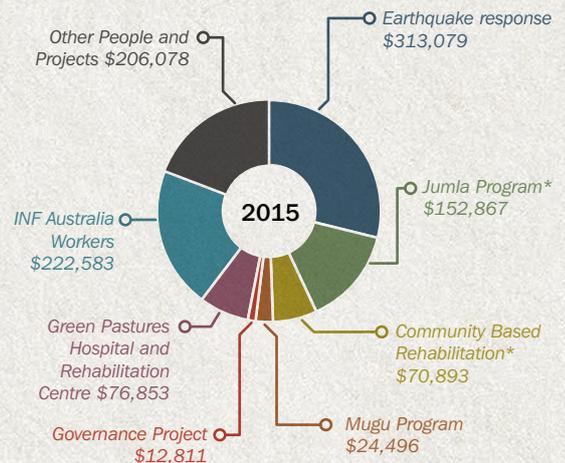


	Income	Used in Nepal	Expenditure in Australia	Total Expenditure	Surplus / [shortfall]
2011	\$649,293	\$301,672	\$250,349	\$552,021	\$97,272
2012	\$609,480	\$339,502	\$200,434	\$539,936	\$69,544
2013	\$632,159	\$417,140	\$196,925	\$614,065	\$18,094
2014	\$972,231	\$524,685	\$223,664	\$748,349	\$223,882
2015	\$2,062,303	\$1,079,560	\$240,639	\$1,320,199	\$742,104

HOW THE MONEY WE SEND TO NEPAL IS USED

Expenditure	2012	2013	2014	2015
Earthquake response	0	0	0	\$313,079
Jumla Program*	\$105,000	\$100,000	\$124,400	\$152,867
Community Based Rehabilitation*	\$63,000	\$83,000	\$67,800	\$70,793
Mugu Program	\$24,000	\$48,000	\$21,800	\$24,496
Governance Project	\$0	\$4,150	\$10,900	\$12,811
Green Pastures Hospital	\$56,000	\$57,000	\$68,200	\$76,853
INF Australia Workers	\$56,500	\$76,000	\$152,300	\$222,583
Other People and Projects	\$31,400	\$48,850	\$79,285	\$206,078
TOTAL	\$335,900	\$417,000	\$524,685	\$1,079,560

*Recipients of DFAT funds in 2015



COMMENTS

We are very grateful for the work of our Treasurer, Navin Ramrakha, for his advice and support. We are also grateful to our Auditor, Lawrie Green of Shedden and Green.

The use of donations to our disaster relief fund have been explained elsewhere in this report, but they clearly have a big impact on our financial report. 42% of donations to earthquake relief were sent to partners in Nepal within two months of the earthquakes. A further 47% is expected to be sent to Nepal within the current financial year, and remaining funds will be sent the following year.

Six new workers [and their four children] began serving through INF Australia in July 2015. They were active in raising financial support, meaning that we are holding significant funds on their behalf which will be used during the course of their time in Nepal [usually between one and three years] to cover their living and support costs [including travel, medical costs and insurance].

Because we have not spent all the money we received, it has also impacted the proportion of our income that is used for supporting the work in Nepal, but these funds will be dispersed over the next three years.

INF AUSTRALIA BOARD

The last year has seen significant change in our Board. At the AGM in October, Andrew Bovis and Ravi Underwood retired, while Stephanie Judd was appointed for a three year term. The Board have focussed on updating our strategic plan; adopting a new risk strategy and framework for managing risk; developing a Board handbook; and running an internal learning plan on governance. Four Board members have visited Nepal over the last year.



ACFID
MEMBER

**Australian
Aid**

The International Nepal Fellowship [Australia] Ltd is a signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a signatory we are committed and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity.

We are very open to feedback or questions about our work. Please use the contact details below to get in touch about any aspect of our work.

If you want to make a complaint, our complaints handling policy can be found on our website. To lodge a complaint, please email the INF Australia Chairman via chairman@au.inf.org.

If you are not satisfied with the response and believe our organisation has breached the ACFID Code of Conduct, you can lodge a complaint with the ACFID Code of Conduct Committee at code@acfid.asn.au.

Information about how to make a complaint can be found at www.acfid.asn.au

INF's vision:

Nepali people in Nepal and beyond experiencing fullness of life in Jesus Christ, and serving with others to promote health, peace, justice, and harmony with God and his world.

INF's Mission:

To live out the good news of Jesus Christ in word and deed by serving Nepali people through promoting health, fighting poverty and social injustice, working with and encouraging churches, and caring for creation.



A Christian mission serving the physical and spiritual needs of Nepali people

www.inf.org

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