

INF AUSTRALIA ANNUAL REPORT 2015-16



INF Australia

INF Australia is a Christian mission serving the physical and spiritual needs of Nepali people. Our vision is to see Nepali people, particularly the poor and marginalised, experience life in all its fullness.

We seek to bring about health, peace, justice and harmony in Nepal through prayer; by enabling people to serve in Nepal; and by working in partnership with INF Nepal and other organisations.

We also help Australians engage at a deeper level with issues in our world and grow in their faith: being inspired by stories of hope in Nepal but also recognising the strengths and values in our communities here that can be harnessed to bring about a more just and loving society.



INF AUSTRALIA
CHAIR
RICHARD GROVES

This Annual Report gives us the opportunity to reflect on the past year and look towards the future. Alongside the people of Nepal, the INF Australia team have faced both challenges and encouragement.

Delays in renewing agreements and visas resulted in significant upheaval for our volunteers in Nepal, yet at the same time we have been able to increase our support to both existing and new areas of work.

Our focus this year has been on building the resilience of INF Australia – in our governance, our finances, and our planning for the future. I am also reminded what a privilege it is to serve with an organisation with as rich a history as INF. We can look to the challenges over the years, and see one certainty - that God has and will sustain us through. Thank you all, however you serve, for your continued prayers and support.



INF AUSTRALIA
CEO
PHIL MORRIS

The last year has been a tough one for anyone connected with Nepal. Back in July 2015, INF was helping people affected by the earthquakes prepare for the monsoon. We were excited and impressed by the speed with which INF teams built 115 temporary learning centres to enable children to continue their schooling, and by the resilience of INF's staff and volunteers. Despite the uncertainty in Nepal, an INF Australia team of six adults and four children moved to Nepal in August 2015 to start training for service with INF.

Then, in October 2015, a blockade on the border with India restricted supplies of fuel and building materials, delaying reconstruction work; and delays in the signing of INF's new agreement with the government of Nepal meant that INF's expatriate team had to leave the country in May 2016.

It was again the resilience of the Nepali staff that impressed, as most of INF's work continued without major interruption. Their sacrifice and commitment should be honoured.

From here in Australia, we have taken many steps to strengthen our organisation, including a renewed accreditation and funding agreement with the Australian government, a new tax status meaning that all gifts to INF Australia are now tax deductible, and the recruitment of a new staff member, James Lee, who is focused on building relationships and working with churches.

We continue to give thanks for our faithful and generous supporters on whose behalf we work, and are confident that God has good plans for the people of Nepal, and for us here in Australia.

INF Australia supports development work in **Jumla**, which improves mother and child health, supports rehabilitation for people with disability, and provides business training. Last year we sent \$170,000, incl \$82,000 from the Australian Government.

Inge and Neil Baumann May from Alice Springs. Inge is serving as INF's Public Health Advisor, while Neil seeks to use his counselling skills.

Phil and Jenny Davis from Alice Springs provided IT and Management and Teaching support to the INF team in Nepalgunj and other local NGOs before returning to Australia in February 2016.

INF Australia sent \$27,000 for development work in **Kapilvastu** on Nepal's southern plains that will improve mother and child health and strengthen communities.

INF Australia supports community based rehabilitation in **western Nepal** which supports the rights of people with disability and works to improve their livelihoods. Last year we sent \$86,000, incl \$41,000 from the Australian Government.

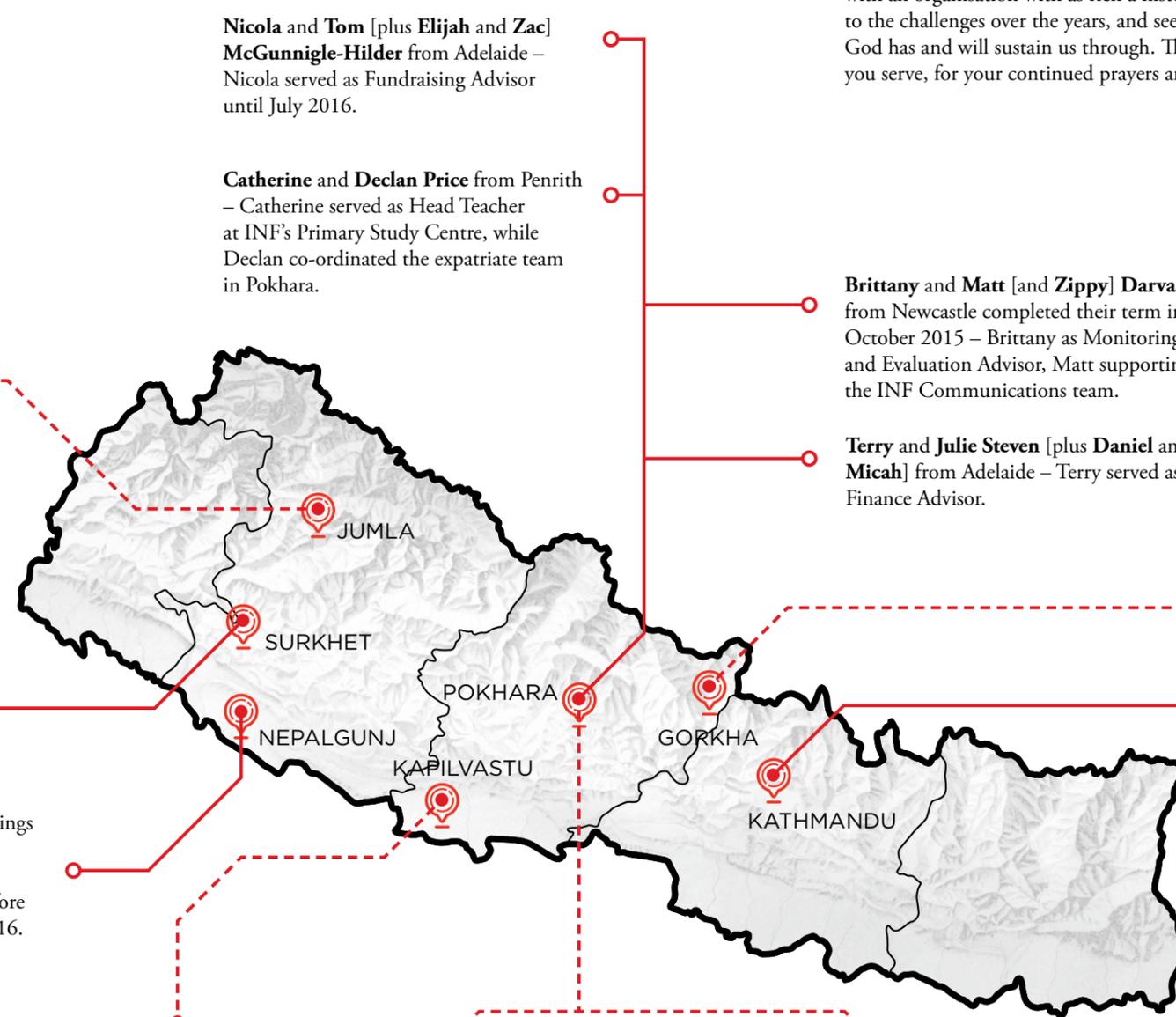
Brittany and Matt [and Zippy] Darvas from Newcastle completed their term in October 2015 – Brittany as Monitoring and Evaluation Advisor, Matt supporting the INF Communications team.

Terry and Julie Steven [plus Daniel and Micah] from Adelaide – Terry served as Finance Advisor.

INF Australia made a three year commitment to provide \$390,000 for INF's earthquake response and rehabilitation work in **Gorkha** that will enable children with disability to go to school and rebuild homes for people with disability.

Sam Budhathoki [who got married to **Sharmila** last year] supports INF's migration and Faith@Work initiatives.

David and Kylie [plus George, Oscar and Bronte] Colville from Gladstone - David teaching at Kathmandu International Study Centre [KISC] and Kylie supporting the INF Communications team.



2015-16 Summary Financial Report for
International Nepal Fellowship [Australia] Ltd
[ABN 75 090 528 500]

This Financial Report has been derived from the full audited accounts of the International Nepal Fellowship [Australia] Ltd and complies with the ACFID Code of Conduct. For further information about the code, please refer to the information available at www.acfid.asn.au

For a full copy of our audited financial report, please contact INF Australia via [02] 9411 1195 or ausoffice@au.inf.org

All figures in AUD.

INCOME AND EXPENDITURE

Details of the money we received and how it was spent.

INCOME	2016	2015
Revenue from Ordinary Activities		
Donations and Gifts – Monetary	1,146,733	1,867,179
Donations and Gifts – Non-Monetary	12,160	12,144
Bequests and Legacies	11,876	6,000
Grants – Department of Foreign Affairs	150,000	150,000
Interest Income	22,108	19,620
Other Income	5,402	7,360
Revenue for International Political or Religious Adherence Promotion Programs	-	-
Total Revenue	\$1,348,279	\$2,062,303
EXPENDITURE	2016	2015
International Aid and Development Programs		
International Programs		
Funds to development programs	732,304	714,008
Funds to welfare and service programs	236,315	361,729
Personal gifts to workers in Nepal	462	3,823
Program support costs	104,549	68,771
Sub-Total	\$1,073,629	\$1,148,331
Community Education	45,391	25,392
Fundraising Costs – public	35,961	31,736
Fundraising Costs – government	3,866	2,914
Accountability and Administration	84,821	70,184
Non-Monetary Expenditure	12,160	12,144
Total International Aid and Development Programs Expenditure	\$1,255,828	\$1,290,701
Expenditure for International Political or Religious Adherence Programs	-	-
Domestic Programs Expenditure	50,261	29,498
Total Expenditure	\$1,306,089	\$1,320,199
Excess/(Shortfall) of Revenue over Expenditure	\$42,190	\$742,104

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2016

The balance sheet gives a summary of the resources we work with [assets], what we owe [liabilities] and reserves [equity].

	2016	2015
CURRENT ASSETS		
Cash and Cash Equivalents	1,060,027	1,376,744
Trade and Other Receivables	-	-
Inventories	257	1,478
Current Tax Assets	-	-
Other Current Assets	1,475	2,325
Other Financial Assets	390,000	-
Total Current Assets	\$1,451,759	\$1,380,547
NON-CURRENT ASSETS		
Property, Plant and Equipment	9,085	6,435
Less Accumulated Depreciation	-7,853	-6,435
Total Non-Current Assets	\$1,232	\$-
Total Assets	\$1,452,991	\$1,380,547
CURRENT LIABILITIES		
Trade and Other Payables	10,870	2,147
Current Tax Liabilities	3,617	875
Other Current Liabilities	11,824	-
Total Current Liabilities	\$26,311	\$3,022
Non-current provisions	6,943	-
Total Non-Current Liabilities	6,943	-
Total Liabilities	\$33,254	\$3,022
Net Assets	\$1,419,736	\$1,377,525
ACCUMULATED FUNDS AND RESERVES		
General Fund	408,324	370,173
Reserves - Designated	1,011,412	1,007,352
Total Funds	\$1,419,736	\$1,377,525

CASH MOVEMENTS FOR DESIGNATED PURPOSES

Demonstrates separation of funds and that we use funds for the purpose for which they were given.

DESIGNATED SUPPORT	Available at start of year	Raised during year	Disbursed during year	Transfers	Available at end of year
	\$	\$	\$	\$	\$
INF Volunteers					
General Support	192,481	186,906	-179,679	-31,274	168,433
Resettlement Funds	7,669	0	-7,669	0	0
	200,150	186,906	-187,349	-31,274	168,433
Nepal Projects					
INF – Medical Work	35,983	98,869	-113,610	-9,205	12,037
INF – Other	2,871	41,488	-36,994	725	8,091
Non-INF Projects	32,565	20,100	-54,583	2,115	197
	71,419	160,457	-205,187	-6,365	20,324
Relief Fund					
Relief Fund General	271,856	267,135	-121,332	-167,563	250,096
Community Health & Development	0	12,837	-194,001	182,428	1,264
Disability Rehabilitation	3,382	6,213	-73,979	67,808	3,423
Disaster Relief	364,100	147,602	-402,942	-8,124	100,636
Volunteer General Support	93,951	84,138	-85,606	-15,538	76,945
Volunteer Resettlement Funds	2,420	782	-3,202	0	0
Department of Foreign Affairs and Trade [DFAT]	74	128,616	0	-128,400	290
	735,783	647,322	-881,061	-69,389	432,655
Total Designated Support	\$1,007,352	\$994,685	-\$1,273,596	-\$107,029	\$621,413
Memorial Fund	71,572	1,525	0	0	73,097
Development Fund	74,997	1,598	0	0	76,595
General Funds	222,823	233,097	-274,025	107,029	288,923
CASH TOTAL	\$1,376,744	\$1,230,905	-\$1,547,621	\$0	\$1,060,027

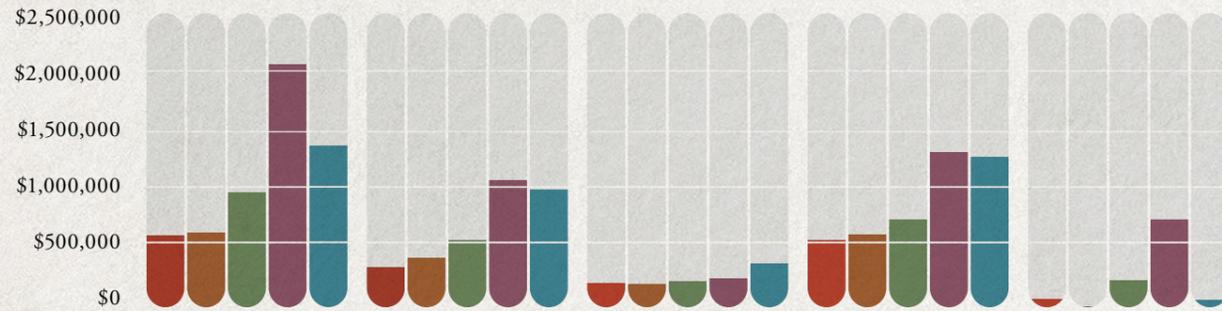
FUNDRAISING RATIOS

Analysis of how we spend the money we are given.

	2016		2015	
	\$	%	\$	%
Total Costs of Fundraising	37,200	3%	34,650	2%
Gross Income from Fundraising	1,158,608		1,873,179	
<i>* We spend 3% of donations from the public on fundraising.</i>				
Net Surplus from Fundraising	1,118,782	97%	1,838,529	98%
Gross Income from Fundraising	1,158,608		1,873,179	
<i>* Of all donations received from the public, we use 97% in serving the people of Nepal.</i>				
Total Cost of Services	1,169,281	90%	1,203,221	91%
Total Expenditure	1,306,089		1,320,199	
<i>* 90% of all costs are directly incurred in aiding Nepal projects and programmes.</i>				
Total Cost of Services	1,169,281	87%	1,203,221	58%
Total Income Received	1,348,279		2,062,303	
<i>* 87% of all income received in the last financial year was directly assisting Nepal projects and programmes.</i>				

Income and expenditure trends over the last five years

INF AUSTRALIA INCOME AND EXPENDITURE 2012-2016

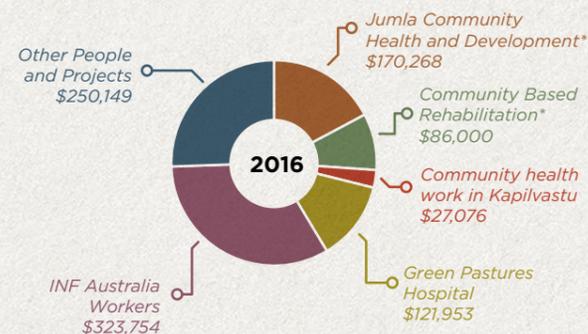


	INCOME	USED IN NEPAL	USED IN AUSTRALIA	TOTAL EXPENDITURE	SURPLUS/SHORTFALL
2012	\$609,480	\$339,502	\$200,434	\$539,936	\$69,544
2013	\$632,159	\$417,140	\$196,925	\$614,065	\$18,094
2014	\$972,258	\$524,685	\$218,247	\$742,932	\$229,326
2015	\$2,062,303	\$1,079,560	\$240,639	\$1,320,199	\$742,104
2016	\$1,348,279	\$979,200	\$326,889	\$1,306,089	\$42,190

HOW THE MONEY WE SEND TO NEPAL IS USED

EXPENDITURE	2013	2014	2015	2016
Jumla community health and development*	\$100,000	\$124,400	\$152,867	\$170,268
Community Based Rehabilitation*	\$83,000	\$67,800	\$70,793	\$86,000
Community health work in Kapilvastu	\$0	\$0	\$0	\$27,076
Green Pastures Hospital	\$57,000	\$68,200	\$76,853	\$121,953
INF Australia Workers	\$76,000	\$152,300	\$222,583	\$323,754
Other People and Projects	\$101,000	\$111,985	\$556,464	\$250,149
Total	\$417,000	\$524,685	\$1,079,560	\$979,200

* Recipients of DFAT funds in 2016



COMMENTS

We are very grateful for the advice and support of our new Treasurer, Matthew Johnson. We are also thankful to our Auditor, Lawrie Green of Shedden and Green.

In order to provide certainty over this three-year commitment, INF Australia has transferred \$390,000 to INF International, which will be held in Nepali Rupees until needed by INF Nepal, and is described in our accounts under 'Other Financial Assets', but does not yet appear in our expenditure.

Immediately after the Nepal earthquakes in 2015, INF Australia received many generous donations and \$313,000 was sent to Nepal to assist with the emergency response. In 2016, INF Australia committed to support INF's Gorkha Rehabilitation And Community Empowerment [GRACE] project which will provide rehabilitation for people with disability, ensure that the needs of people with disability are considered in the reconstruction of public buildings, and that children with disability can safely attend school.

In February 2016, INF Australia was awarded DGR status by the Australian Tax Office whereby making all donations to INF Australia now tax deductible. INF Australia will retain its DGR fund, which will continue to be used for INF Australia's 'development' work to ensure separation from the health, welfare and service projects it supports.

INF Australia established a Finance and Risk Committee to advise the INF Australia Board on matters relating to risk and finance.

Building relationships

Building relationships is a core value of INF in Australia. Our effectiveness is dependent on God and also on the strength of the relationships we build with those being helped in Nepal, the partner organisations we work with and our volunteers who serve there, but also with supporters, churches and other organisations here in Australia.

In the last year we have recruited a new staff member focussed on connecting with churches and individuals to help them understand the impact of our work and learn from it in order to build stronger and more sustainable relationships here in Australia.

Our short 'Vision Trips' to Nepal for churches and individuals are great fun, but also challenge people to grow in their faith and there will be more opportunities in the coming year to join one.

Please contact ausooffice@au.inf.org to find out more.

Risk Management

Definition of Risk:

"a situation involving exposure to danger"

"expose [someone or something valued] to danger, harm, or loss"

The earthquakes which struck Nepal last year highlighted several things: that natural disasters disproportionately affect the poor and marginalised; that there are inherent risks involved in working in a country like Nepal; that we accept those risks when choosing to send workers there; and that good planning and mitigation can help to reduce the impact of disasters, but cannot remove them completely.

INF Australia's Board are responsible for setting our organisation's attitude to risk, and then monitoring the risks we face and how we mitigate against them. Over the last year the Board have been updating their risk management framework.

Risk management was also one of the key areas reviewed by DFAT during our accreditation assessment: they closely examined our framework and made some recommendations on how it could be strengthened.

INF Australia recently funded Risk Analysis and Management training for INF senior staff in Nepal. It covered topics including:

- Defining risk and understanding internal and external factors
- "Doing No Harm"
- Risk management and the project cycle
- Assumptions about stakeholders and risks
- Analysing and monitoring risks
- Risk Matrix and levels of risk
- Responding to risks

All participants appreciated the new learning and made comments such as those below:

"The training was useful and important because of the gain in knowledge about risk analysis. I will now be able to prepare a Risk Register and distinguish levels of risk. I will provide an orientation to all the staff in my project and continue to monitor the risks according to our context."

"Using real case scenarios to understand and analyse risk factors and to find measures for mitigating them really helped me to understand how the risk analysis section of proposal and report writing must be done. It was a learning by doing type of training."



Risk Management training group



The risk of natural disasters is high in Nepal. INF helps the poor and marginalised to plan and prepare for disasters.



ACFID
MEMBER



INF Australia is a signatory to the ACFID Code of Conduct and we are committed to conducting our work with transparency, accountability and integrity.

We are very open to feedback or questions: please use the contact details below to get in touch about any aspect of our work.

If you want to make a complaint, our complaints handling policy can be found on our website and complaints can be emailed to the INF Australia Chair via chair@au.inf.org. If you believe our organisation has breached the ACFID Code of Conduct, information about how to make a complaint can be found at www.acfid.asn.au

INF Australia is accredited with DFAT and our development work is partly funded by the Australian Government.

HOW TO GET INVOLVED

There are many opportunities to get involved with INF: we value your prayers, support and service as we work together, with God's help, to achieve our vision of Nepal's poorest people experiencing life in all its fullness.

PRAY

Visit our website [www.inf.org] sign up for regular news and prayer updates, or ask an INF worker to visit your church/community group.

DONATE

Whether through regular giving, a one off donation or a bequest, or volunteering your skills, talents and time to help raise funds, every dollar raised helps bring about change in Nepal. All donations to INF Australia are tax deductible. www.inf.org/donate

JOIN US

Come on a two-week vision trip to experience Nepal, or serve as a volunteer in Nepal or Australia, either short-term or long-term. www.inf.org/join-us



A Christian mission serving the physical and spiritual needs of Nepali people

WWW.INF.ORG

INF AUSTRALIA

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Enjoying a well earned rest, a trekking group from Australia contemplate the route up to Annapurna Base Camp. They returned with a new insight into the work of INF, and raised \$25,000 for INF's work.



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