



Priority mid/long-term opportunities for Christians to serve in INF, Nepal

January 2025

Fund Raising / Communications / Marketing

We have six advisor positions that are strategic in the development of international relations, sourcing financial and human resources and strengthening the capacity of the communications, marketing, funding and donor relations teams within INF.

Community Health and Development Advisor

We are looking for someone with expertise and experience in transformational community development work who will work closely with the Director of Community Health and Development and staff teams on strengthening community health strategies with a focus on maternal and child health, sexual and reproductive health rights and gender issues. They will provide technical support through capacity building training on emerging health rights and issues and also support project staff through field visits. They need to be proficient in developing training curricula to implement with field staff.

Monitoring and Evaluation / Project Design

We have two advisor positions that require statistical research design and report writing expertise and experience. Working with a counterpart and senior staff, they will help field staff to identify priority needs and new areas of research and evaluation methodologies. They will provide technical advice and develop new professional areas in development work, bringing international expertise into the decisions. Experience with statistical data analysis packages, high-level Excel, academic writing and effectiveness evaluation in the developing world would be an added benefit.

Livelihoods Development

This role involves training a counterpart and project leaders to identify and act on key needs, relating the professional skills of staff to those needs. They will have experience in business enterprise and financial sustainability. They will apply and teach appropriate international best practice and train national staff to develop and implement appropriate strategies.

Gender and Minority Inclusion Advisor

Ideally with a Master's degree in gender and/or disability studies, this person would be a key support at both the organisation and community project level. Their responsibility would be to mainstream Gender Equity and Disability Social Inclusion (GEDSI) strategies and approaches into projects, concept notes and project design. Curriculum development, training and needs identification through community field visits and discussions with the CHD project staff would be an essential component of this work.

Disaster Resilience Management/ Resilience Advisor/ Trainer

The impact of increasing natural disasters and climate change have raised the importance of community preparedness for changes and unexpected events. The post holder will have training and experience in developing protocols and strategies to prepare people to cope with such events and more gradual change, and to deal with the aftermath of disasters. Together with a counterpart they will train and develop Nepali staff in the field of disaster management and develop disaster management systems for INF in line with international standard disaster management best practice.

Health Services/Hospital Development

We are looking for someone to help develop INF Hospitals as 'centres of excellence' in leprosy and disability. Working with senior staff, they will plan and deliver long-term strategy that includes infrastructure development, human resource and major equipment procurement.

Palliative Care Specialist/Doctor

There are a number of exciting opportunities for qualified Palliative Care personnel to strengthen the sustainability of our work in developing a Palliative Care and Chronic Disease Centre of Excellence at Green Pastures Hospital. They will assist in providing clinical services and will support the teaching and mentoring programs, as well as research activities, in this emerging technical area.

Organizational/HR/Training and Development

To help develop the HR Department, and the strategy for the whole organization, we are seeking someone with expertise and experience in staff development. They will have experience in learning and development and will help to identify and implement strategies and programmes to support future leaders. We are also keen for this person to be able to advise on integral mission.

Information Technology Development

We need someone who can help to develop IT systems as well as develop strategy at an organisational level. They will build capacity within the department and work with a counterpart to ensure that relevant international developments in IT and other technical areas are incorporated into INF's work and shared with partners and other local organisations.

Structural Engineer

We invite applications from experienced professionals with an Architecture, Civil/Structural Engineering, or Construction Management background to work as a Technical Advisor alongside Nepali engineers in supporting INF's three health facilities and community-based services. Your involvement may range from providing value engineering, contract management, design management, health & safety, and sustainability advice, to conducting needs analyses with clinicians, and advising INF senior management on staged hospital development, championing resilience in a disaster-prone context.

Biomedical Engineer

INF has an exciting opportunity to serve, develop and expand the biomedical engineering department in INF Green Pastures Hospital. Established only a few years ago, the department has developed to provide preventive maintenance and repair of medical devices as well as advising on the procurement process. The next steps will be to further mature the department, to extend and build its capacity in skill and human resource, and also to incorporate the provision of biomedical services into INF's other two hospitals.

Primary Teacher

We are urgently seeking an experienced Primary School Teacher for the Pokhara Study Centre based in Pokhara. This is a wonderful opportunity to invest in young people's lives and enables expatriates to remain in Nepal to use their technical skills in building the capacity of INF and its partners.

All expatriate volunteers applying for an official visa require:

- A Master's degree [or equivalent] in a relevant subject and at least five years of experience in a related field.
- The desire to combine their Christian faith and technical expertise to equip, encourage and strengthen the capacity of others.
- A good understanding of, and full commitment to, INF's values and a passion for intercultural Christian service.
- Intercultural training/experience.
- A sending agency/organisation.

Even without relevant qualifications, there may be opportunities to serve in an advisory/training capacity for three months or less.

Please note that INF is unable to pay salaries to expatriate workers in Nepal.

Andrea Thomas
recruitment@inf.org

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